

25th Anniversary Celebration

These past few months I have seen Jesus more clearly than ever before! And my heart has never been more on fire with his love! We all know Luke's account of the two disciples on the road to Emmaus. Their eyes were opened and their hearts burned within them as Christ was revealed. In the same spirit and after an experience very much like the biblical account, this newsletter is filled with exciting news for you.

The Emmaus 25th Anniversary Celebration in Nashville was a profound experience with Christ and 1,300 Emmaus servant-leaders from 14 different nations around the world. We gathered to worship, to pray, to learn, to celebrate, to break bread, to give thanks for all that has happened and to seek God's will for the future (see the inside section for a more complete pictorial report and go to the special pages on the Emmaus web site). From the opening Parade of Banners to the final service of worship and Holy Communion, we felt the presence of Christ in and through the gathered community.

Based on the experience in Peoria five years ago, we prepared for 500 to 600 for the Friday morning communion service. We were overwhelmed when 1,100 came to receive the bread and the cup—and somehow, God made it possible for all to be fed. During the Saturday communion, after an inspiring message of how God is renewing the church in Lithuania and Latvia through the first Baltic Chrysalis flight, there was a spontaneous spiritual response from the 1,200 participants. After each one received the sacrament, the Holy Spirit directed us to form a circle around the entire convention center that would take in every person and every nation in the world. As we sang and prayed, the presence of God was so real that we could “feel it.” One person described it as “the touch of angels wings,” another had “God bumps” all over his arms, and a third person gave up trying to describe “a holy presence and a spirit of joy too deep for words.”



Most readers will know that there are more than 71 Emmaus communities beyond the USA in almost 30 countries. Today there are 15 places in the world at various stages of preparation to hold their very first Walk to Emmaus. Please join us in prayer for the laborers and the finances that would enable us to respond quickly to these invitations and to God's call to go into all the world to make disciples. \$100,000 is needed for immediate expenses and we must raise the \$2 million dollars designated for international work (see related article on ways we can give). The \$28,000 collected in closing worship service on Sunday morning of the Celebration helped us take the essential first step toward international development. On behalf of the entire Emmaus staff, I want to thank each one who contributed.

After the 25th Anniversary ended, I saw Jesus Christ even more clearly as 65 delegates to the International Steering

Committee remained three additional days to pray, share and seek God's direction for this global movement. We listened in awe and wonder as God spoke to us through scripture, singing, and the inspired words of women and men from Australia, Brazil, Bulgaria, Costa Rica, England, Germany, Ghana, Mexico, Puerto Rico, Singapore, South Africa, Switzerland, and the USA.

Let me summarize the three key things we discerned Christ calling The Walk to Emmaus to do and to be:

1. We are called to be a people of prayer. When there is a lack of attention to the ministry of prayer and a shortage of local people for the 72-hour prayer vigil, we must examine our priorities and join Christ in fervent prayer.
2. Every community is called to be faithful to our ecumenical mission—to produce servant-leaders for the church and to share in Christ's mission to all the world. When the focus shifts from the 4th Day life of discipleship and servant leadership, to the Three-Days of the Emmaus weekend/event, we must examine our priority and join Christ in humble service.
3. Emmaus and Chrysalis are called to work together as partners in the ministry of leadership development. When this is done, the church and the world are transformed more quickly and more profoundly.

In response to this call, The Upper Room has authorized the hiring of an International Lay Director for Chrysalis and an International Spiritual Director who will provide leadership for both Emmaus and Chrysalis (see the position description in the pages that follow). This new staffing pattern will give Emmaus and Chrysalis better resources to do the work God is calling us to do -- all around the world.

It is my privilege to work with Dick Gilmore (International Lay Director), Jean Johnson Green (Assistant Lay Director), Metral Smith (Assistant to the Lay Director), Gerrie Grimsley (Assistant to the Spiritual Director), and Heyda Negron-Perez (Assistant for Chrysalis).

De Colores & Fly with Christ,

Tom Albin

Tom Albin
Program Team Leader and
International Spiritual Director for Emmaus & Chrysalis



Seeking candidates for : Lay Director, Chrysalis

The Upper Room

Application due by November 24, 2003



The Lay Director for Chrysalis for The Upper Room works in cooperation with the Chrysalis Spiritual Director. Provides leadership to the Chrysalis movement and will follow, support, and assist in refining the Chrysalis model for spiritual renewal and leadership development.

Position requires the incumbent to be a person of hope and vision, deeply rooted in Christian faith and practice, and have a profound sense of the importance of the making of Christian disciples; demonstrated knowledge and recognized leadership experience in spiritual formation related ministries and the Chrysalis program; proficiency in counseling and consultative skills; proficiency in writing and resource development; interpersonal skills; proficiency in communication skills, written and oral; demonstrated cultural sensitivity; knowledge of group dynamics and experience in working with small groups; demonstrated knowledge of The United Methodist Church structure and polity; application of management skills, including planning, organizing, training, team building, budget administration, and decision making; computer and electronic media skills; and continuous improvement knowledge. Must have a Master's Degree or equivalency (will accept Bachelor's degree with 6+ years of equivalent experience) and a minimum of four years of related experience and active participation in the leadership of Chrysalis.

SPIRITUAL DIRECTOR, WALK TO EMMAUS & CHRYSALIS

The Spiritual Director of Walk to Emmaus and Chrysalis works in cooperation with the Lay Director, Walk to Emmaus and the Lay Director, Chrysalis, to provide leadership to these movements. Will follow, support, and help refine the models for spiritual renewal and leadership development. As a Director of Spiritual Formation within the Upper Room, works with judicatory and congregational leaders to develop new resources for the Christian spiritual formation of leaders.

Position requires the incumbent to be a person of hope and vision, deeply rooted in Christian faith and practice, and have a profound sense of the importance of the making of Christian disciples; demonstrated knowledge and recognized experience in spiritual formation related ministries; proficiency in counseling and consultative skills; proficiency

in writing and resource development; interpersonal skills; proficiency in communication skills, written and oral; demonstrated cultural sensitivity; knowledge of group dynamics and experience in working with small groups; demonstrated knowledge of The United Methodist Church structure and polity; application of management skills, including planning, organizing, training, team building, budget administration, and decision making; continuous improvement knowledge and professional knowledge; computer and electronic media skills. Knowledge of Spanish literature and Hispanic culture in the

US and Spanish speaking countries would be desirable. Must have a Master's degree or equivalency and over four years of related experience and active participation in the Emmaus or Chrysalis Movement.

**Seeking Candidates
for this position.
Application due
Nov. 24, 2003**

DE COLORES!!

If you are interested in either the Lay Director or the Spiritual Director positions please contact the Office of Human Resources, 615-340-7100, or e-mail: recruit@gbod.org. The General Board of Discipleship is an Affirmative Action Employer.

***Please pray for God to guide the selection process
for these two new servant leaders.***

Emmaus Pilgrim Fee Update

Listed below are the communities that have submitted Pilgrim Fees through September 2003. Our thanks and appreciation is extended to each one. **The Total is \$139,825.23.**

Alabama, AL
Birmingham, AL
Blue Lake, AL
Central Alabama, AL
Living Waters, AL
New Life, AL
Alaska, AK
Spirit of the Sea, AK
Arizona, AZ
Heart of the Ozarks, AR
Noahs of Ark, AR
Central California, CA
Central Coast, CA
Channel Island, CA
El Shaddai , CA
High Desert , CA
High Desert West, CA
Los Angeles Inner City, CA
Northern California/Nevada, CA
Orange County, CA
River Walk, CA
San Diego, CA
Southern California, CA
Southern San Joaquin, CA
Southern Sierra, CA
Emmaus of the Rockies, CO
Four Corners, CO
Northern Colorado , CO
Western Rockies, CO
Chesapeake, DE
Delmarva, DE
Aldersgate, FL
Big Bend, FL
Florida Crown, FL
Florida Sunrise, FL
Gulf Coast, FL
Heart of Florida, FL
Oceanside, FL
Southeast Florida, FL
Sun Coast, FL
Athens Area, GA
Atlanta South, GA
Coastal Georgia, GA
Dayspring, GA
Georgia Foothills, GA
Georgia-Lina, GA
Heart of Georgia, GA
North Georgia, GA
Northwest Georgia, GA
Pathways East Georgia, GA
South Georgia, GA
Valley, GA
Hawaii, HI
Idaho, ID
Bloomington-Normal, IL
Central Illinois, IL
Elohim, IL
Illinois Heartland, IL
Illinois Prairieland, IL
Kaskaskia Valley, IL
Little Egypt, IL
Northern Illinois, IL
Quad-Cities, IL
Wabash Valley, IL
Burning Hearts of WC Indiana, IN
Columbus IN Area, IN
Dayspring Emmaus of Southern
Indiana, IN
East Central Indiana, IN
El Shaddai of Illiana, IN
Evansville District, IN
Greater Indianapolis Area, IN
Greensburg Area, IN
Hoosier Hills, IN
Michiana, IN
Midwest Crossroads, IN
North Indiana, IN
Richmond Area, IN
Southeastern Indiana, IN
Southwest Indiana, IN
Cedar Rapids, IA
Iowa, IA
Terraced Hills, IA
Bread Of Life, KS
Topeka Sonflower, KS
Ashland Area, KY
Bowling Green, KY
Campbellsville, KY
Elizabethtown, KY
Lake Cumberland Area, KY
Lexington, KY
Limestone Ohio Valley, KY
Louisville Area, KY
Northern Kentucky, KY
Owensboro, KY
Pennyrile, KY
Purchase Area, KY
Southeastern Kentucky, KY
Crescent City, LA
Cross Bayou, LA
Lagniappe Country, LA
Crossroads, MA
Maryland, MD
Southern Maryland, MD
Emmaus of Southeast Michigan, MI
Grand Rapids Area, MI
Jackson Area, MI
Kalamozoo Area, MI
Lansing Area, MI
Mid-Michigan, MI
Northeast Emmanuel, MI
Straits Area, MI
Superiorland, MI
Traverse City Area, MI
West Michigan, MI
Minnesota, MN
Central Mississippi, MS
Koinonia, MS
North Mississippi, MS
Heartland of Kansas City, MO
Missouri East, MO
Show Me The Way, MO
Billings, MT
Helena, MT
Missoula, MT
Nebraska, NE
Southern Nevada, NV
Garden State, NJ
Skylands, NJ
Four Corners, NM
High Plains , NM
New Mexico Conference Board, NM
Northeast New Mexico Emmaus, NM
Northwest New Mexico, NM
New York Annual Conference, NY
North Central New York, NY
Troy Annual Conference, NY
Western New York, NY
Wyoming Conference, NY
Albemarle, NC
Blue Ridge, NC
Cape Fear, NC
Central Carolinas, NC
Coastal Carolina, NC
Emmanuel, NC
Grace of the Carolinas, NC
Heart of Carolina, NC
Mountain Top, NC
Pamlico Area, NC
Piedmont, NC
Sandhills, NC
Central Ohio, OH
Darke Country Area , OH
East Ohio Emmanuel, OH
Greater Cincinnati, OH
Greater Columbus, OH
Greater Dayton, OH
Greater Findlay Area, OH
Greater Scioto Valley, OH
Greater Sidney Area, OH
Heart of Ohio , OH
Mid-Ohio Valley, OH
New-Ark Area, OH
Northern Lights, OH
Northwest Ohio, OH
Ohio Valley, OH
Reynoldsburg, OH
Southern Ohio, OH
Springfield Area, OH
Western Reserve, OH
Wilmington Area, OH
Cross Point, OK
Grand Lake, OK
Great Plains, OK
Green Country, OK
Northwest Oklahoma, OK
Pioneer Country, OK
Mountain Trails, OR
Oregon Trails, OR
Crossroads of Eastern PA, PA
Keystone, PA
Mountain Top of Northeast PA, PA
Three Rivers, PA
Southern New England, RI
Emmaus of the Midlands, SC
Foothills, SC
Low Country, SC
Seaside, SC
Dakota's, SD
Chattanooga-Lafayette, TN
Cleveland, TN
Emmaus of the Cumberlands, TN
Great Smoky Mountain, TN
Highland Rims, TN
Memphis, TN
Nashville, TN
New Covenant, TN
Sunrise, TN
Still Waters, TN
United, TN
West Tennessee, TN
Big Country, TX
Brazos Valley, TX
Central Texas Conference, TX
Cradle of Texas, TX
Cross Country, TX
Dallas, TX
Denton Area, TX
Diakonia, TX
East Texas, TX
Golden Spread, TX
Golden Triangle, TX
Grace, TX
Hearts Afire, TX
Hi-Sky, TX
Houston Bay Area, TX
Houston North, TX
Houston West, TX
La Mesa De Dios, TX
Living Water, TX
Llano Estacado, TX
Mesquite Country, TX
NET Northeast Texas, TX
New Horizon, TX
Rainbow's End, TX
Red River, TX
Rio Grande Conference, TX
Rolling Plains, TX
Rushing Wind, TX
Signal Mountain, TX
SW Texas Conference, TX
Sweetwater, TX
Texoma, TX
Wasatch Front, UT
Dan River, VA
Eastern Shore, VA
Greater Fredericksburg Area, VA
Highlands of Virginia, VA
Loudoun Valley, VA
Lynchburg-Central Virginia, VA
National Capital Area, VA
New River Valley, VA
Peninsula Rainbow, VA
Richmond, VA
Shenandoah Valley, VA
Sonshine, VA
Southside, VA
Southwest Virginia, VA
Tidewater, VA
Eastern Washington, WA
Puget Sound, WA
Eastern Panhandle of WV, WV
Kanawha Valley, WV
North Central West Virginia, WV
Big Horn Basin, WY
Comunidad Emaus De Puerto Rico

Bringing Emmaus to Communities Throughout the World

“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.” 1 Peter 4:10

As we celebrate our 25th year, thoughtful consideration has been given to the many ways through which Walk participants can make a financial investment in the Emmaus ministry and its expansion internationally. While Emmaus in the United States is self-sustaining, the spread of Emmaus internationally (particularly in Africa, Asia, and many areas of the Third World) is heavily dependent on financial support from those whose lives have been touched and transformed by this ministry. For many people an outright gift of cash or appreciated securities is the best option. We also encourage donors to consider other gift opportunities—such as gifts of real estate or life insurance.

Recognizing the desire of many people to share Christ’s love with future generations, Emmaus also welcomes deferred gifts and the opportunity to discuss with donors the two popular deferred gift options described below.

Bequests: A charitable bequest is a wonderful way for a person to support and help establish Emmaus communities around the world. Proper wording is, however, very important. For that reason, we suggest that you contact us for specific yet “simple-to-use” language appropriate for naming Emmaus International in one’s estate.

Charitable Gift Annuities: Many retired and older Walk participants may be faced with the challenge of balancing their desire to make a financial gift to support the Emmaus movement and their need for financial security. For many, the fact that they can count on receiving a fixed gift annuity payment for life while at the same time making a significant gift in support of our ministry is very attractive.

If you are currently holding CD’s with interest rates of 2% to 3%, a gift annuity with annual payments of 6.7% to 11.5% is an opportunity you may want to consider. The chart below provides examples of possible gift annuity rates for someone making a \$10,000 gift to the Emmaus/Upper Room Ministries Gift Annuity Program designated for support of the Emmaus international ministry.

| <u>Age</u> | <u>Annuity Rate</u> | <u>Annual Income</u> | <u>IRS Charitable Deduction</u> |
|------------|---------------------|----------------------|---------------------------------|
| 70 | 6.7% | \$ 670 | \$3,094 |
| 80 | 8.3% | \$ 730 | \$3,758 |
| 90 | 11.5% | \$1,150 | \$5,448 |

Note: Two-life gift annuities are also available and a minimum gift of \$5,000 is required. In order to prepare a personalized gift annuity illustration for your review, a date of birth is required.

For More Information Contact: Reverend John Brown, Director of Development, Upper Room Ministries.
P.O. Box 340004, Nashville, TN 37203, *E-Mail:* JBrown@upperroom.org, *Toll-Free:* 877-899-2781 ext. 7212



Regional Representatives

All of our Regional Representatives are working hard to serve your community. When they make contact with your leaders, please make them feel welcome. Please contact them. Regional Representatives are available to serve. Here are the Regional Representatives and their contact information.

NORTH EAST

Regional Representative

Bob Brandt

28 Hoitsma Court

Fair Lawn, NJ 07410

201-797-6037

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Connecticut

Delaware

Maine

Maryland

Massachusetts

New Hampshire

New Jersey

New York

Pennsylvania

Rhode Island

Vermont

Virginia

West Virginia

NORTH CENTRAL

Regional Representative

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Aurora, Ohio 44202

330-562-9210

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Illinois

Indiana

Iowa

Michigan

Minnesota

North Dakota

Ohio

South Dakota

Wisconsin

SOUTH EAST

Regional Representative

Scoofer Jordan

12401 Lakewood Dr.

Laurinburg, NC 28352

910-276-7081

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Alabama

Florida

Georgia

Kentucky

Mississippi

North Carolina

South Carolina

Tennessee

SOUTH CENTRAL

Regional Representative

Carleen Alderman

702 North Valley Parkway

Lewisville, TX 75077

972-436-0596 (Home)

972-539-8547 (Work)

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Arkansas

Kansas

Louisiana

Missouri

Nebraska

New Mexico

Oklahoma

Texas

WEST

Regional Representative

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Alaska

Arizona

California

Colorado

Hawaii

Idaho

Montana

Oregon

Nevada

Utah

Washington

Wyoming